



# United States Department of the Interior



NATIONAL PARK SERVICE  
Glacier Bay National Park and Preserve  
P.O. Box 140  
Gustavus, Alaska 99826-0140  
Tel: 907-697-2230

RECRUITMENT BULLETIN: GLBA-15-015  
ISSUE DATE: **February 27, 2015**  
CLOSING DATE: **March 5, 2015**

## JOBS AVAILABLE THROUGH THE ALASKA LOCAL HIRE PROGRAM PUBLIC LAW 96-487

**Glacier Bay National Park and Preserve** is accepting applications for a permanent, career seasonal (subject-to-furlough) position.

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### POSITION

**Maintenance Worker Leader, Trails & Grounds**  
**WL-4749-07**  
\$27.23 – \$31.76 per hour

### DUTY LOCATION

Gustavus, AK  
Bartlett Cove

**BENEFITS:** Insurance, Retirement, Thrift Savings Plan (similar to a 401K) with matching Government contributions; paid holidays, annual and sick leave; performance-based longevity pay increases.

**APPOINTMENT INFORMATION:** This position is career seasonal (subject-to-furlough). The work schedule provides for at least 26 weeks of full-time work, and up to 26 weeks of non-duty/non-pay time, per year. It is possible that work time can be extended depending on budget, workload, weather, or for other reasons. When your services are not required, you will be placed in non-pay, non-duty status. You will have the option to continue your health coverage while in non-pay status. The person hired will be converted to competitive service career or career conditional status after completing two years of continuous satisfactory service in a permanent position and meeting all regulatory requirements. Government housing is not available.

As a minimum requirement for the tree feller duties, the incumbent must possess a current Class "C" (Unlimited) Tree Felling Certificate, or an equivalent qualification from a recognized agency. The incumbent of the position is required to have or obtain a Commercial Driver's License (CDL). This is a Testing Designated Position (TDP).

**DUTIES:** ; This position is located at Glacier Bay National Park & Preserve. It is a working leader position with the assigned responsibility for Trails and Grounds maintenance. The position provides daily direction to at least three (3) workers accomplishing trades work on a regular and recurring basis. The employee leads crews on routine and specialized trail maintenance, rehabilitation and the construction of OHV, foot and accessible trails. Work includes building, repairing, clearing, and maintaining turnpike, puncheon, boardwalk, drainage structures, retaining walls, tread surface and clearing adjoining vegetation.



The position also serves as the hazard tree sawyer for the park. The incumbent surveys the forests bordering developed areas, identifying trees of concern, creating condition assessment data, quantifies risk levels, developing and maintaining maps showing the locations of these trees. The employee is able to discuss forestry conditions, associated risks to adjoining developed areas and makes recommendations to mitigate or manage these risks. The employee uses chainsaws to fell trees of all sizes and complexity with accuracy in developed and non-developed areas.

**WHO MAY APPLY:** Any U.S. citizen who has acquired special knowledge or expertise regarding the natural or cultural resources of Glacier Bay National Park and Preserve, by reason of having either lived or worked in or near the park. This level of knowledge would be acquired by having lived or worked in or near the park for at least 12 months, to include all four seasons. Short seasonal residency is not qualifying as this would not provide the level of knowledge or expertise that is gained through experiencing the range of climactic conditions and associated impacts on the resources. The areas considered to be “near” Glacier Bay National Park and Preserve include Gustavus, Hoonah, Elfin Cove, Pelican, Excursion Inlet, Haines, Skagway, Juneau-Douglas-Auke Bay, Yakutat, and Dry Bay.

**QUALIFICATION REQUIREMENTS:** There is no specific length of training or experience required; however, you must be able to demonstrate through the experience shown in your written resume and application package that you possess the skills/competencies to perform the duties described in this job posting. All qualifying experience, including volunteer experience, will be considered. Qualifications will be determined by evaluating experience as described in the resume, particularly in the Knowledge, Skills, and Abilities listed below. All qualification requirements must be met by the closing date of this job posting.

**KNOWLEDGE, SKILLS, AND ABILITIES:** Please complete the attached “Supplemental Questionnaire WL-4749-07 Trails and Grounds Leader.” Use the attached Questionnaire to address your knowledge, skills and abilities relative to this vacancy. The level of experience claimed on the Supplemental Questionnaire must also be documented on your resume.

**CONDITIONS OF EMPLOYMENT:**

- Favorable suitability background investigation. Results of the investigation must be adjudicated prior to employment.
- **Drug Testing Designated** – must receive negative results on a drug test prior to employment, and will be subject to random testing.
- **Ability to obtain a CDL Class B Drivers license is required.**
- **Must possess a current Class “C” (Unlimited) Tree Felling Certificate, or an equivalent qualification from a recognized agency.**
- Wearing of the NPS uniform is required.
- If you are selected for Federal employment you will be required at that time to submit a completed OF-306 (Declaration for Federal Employment), to determine your suitability for Federal employment.
- Federal employees are required to utilize Direct Deposit (EFT), for their Federal Salary checks.

## **HOW TO APPLY:**

***PLEASE READ THE FOLLOWING INSTRUCTIONS CAREFULLY!*** Incomplete applications may result in non-referral of your application. Assistance and forms may be obtained from the park office at the address above or by calling 907-697-2230. **The SF-15 may be obtained through the Internet at [www.opm.gov/forms](http://www.opm.gov/forms).**

**All applications must be postmarked or received in this office by the closing date of the announcement.** If your application package is postmarked on the closing date it must be received in this office no later than 7 calendar days after the closing date. Hand delivered applications must be received by close of business (4:30 pm) on the closing date.

Mail or deliver the following required forms to Park Headquarters, Glacier Bay National Park and Preserve, One Park Road, Box 140, Gustavus, Alaska 99826:

- Resume that provides detailed information about your work experience, including current phone numbers for supervisors and references. Also include the dates worked (for example, June 2009 through August 2010), work schedule (for example, 40 hours per week); the position title; and employer name for each period of employment. If work experience was with the federal government, include the job title, series, and grade of the position.
- Completed Assessment Questionnaire (attached).
- Completed Local Hire Eligibility Questionnaire (attached to the announcement or can be obtained from the park office)
- Veteran's Preference documents, if claiming Veteran's Preference (see below for documents).
- Although not required you are encouraged to submit the attached "Applicant Background Survey" (DI-1935) with your application. Please ensure that it is the last page of your application package, as it is removed from your application before it is forwarded to the selecting official.

It is the applicant's responsibility to provide documentation/proof of claimed status veterans preference, qualifications, and education. Applicants will not be solicited for further data if that provided is found to be inadequate, illegible, or incomplete.

Application materials will not be returned, therefore do not submit original documents that you may need in the future, or extra materials such as letters of recommendation, photographs, or award certificates.

We do not accept faxed or electronic resumes or applications, or applications mailed in postage paid government envelopes or through an internal government mail system.

If you make a false statement in any part of your application you may not be hired or you may be fired after you begin work; or you may be subject to fines, imprisonment or other disciplinary action.

**VETERAN'S PREFERENCE (for qualifying veterans):** To receive Veteran's Preference, your application package must include a copy of the DD-214, Military Discharge, that shows the type of discharge from service (usually the Member 4 copy), or Report of Separation from Active duty if separation was prior to July 1, 1979. If claiming 10-point veteran's preference, you must also provide a completed SF15 ([www.opm.gov/forms](http://www.opm.gov/forms)) and verification documents listed on the SF15. If you are separated and do not have a DD214 yet you may use an official statement of service from your command that you have completed active service and are being discharged under honorable conditions, or provide other official documentation (e.g., documentation of receipt of a campaign badge or expeditionary medal) that proves your military service was performed under honorable conditions. You will not receive veteran's preference if you do not provide this documentation.

If you do not know whether you have preference, [this link](#) can assist you. ([www.dol.gov/elaws/vets/vetpref/msservice.htm](http://www.dol.gov/elaws/vets/vetpref/msservice.htm))

**Reasonable Accommodations:** The agency provides reasonable accommodations to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please notify the park office listed on this announcement. Determinations on requests for reasonable accommodations will be made on a case-by-case basis.

**Privacy Act Information** The application you submit for this position contains information subject to the privacy act of 1974 (PL-93-579, 4 USC 552a). We are required to provide you with information regarding our authority and purpose for collecting this data, the routine uses which will be made of it and the effects, if any, of non-disclosure. You are entitled to the same information as it pertains to disclosure of your social security number. Any questions you may have regarding the Privacy Act regulations and the rights it extends can be answered by contacting the park office.

**Equal Employment Opportunity** Appointments are made without regard to race, color, age, sex, sexual orientation, religion, political affiliation, national origin, marital status, non-disqualifying handicap condition or any non-merit factor.

**Supplemental Questionnaire  
WL-4749-07 Trails and Grounds Leader  
Recruitment Bulletin GLBA-15-015**

**FACTOR: Possession of a current Class "C" (Unlimited) Tree Felling Certificate or an equivalent qualification from a recognized agency. (Screen-out)**

**INSTRUCTIONS: Attach with your application a copy of a current Class "C" (Unlimited) Tree Felling Certificate or an equivalent qualification from a recognized agency. (Screen-out)**

1. Do you possess a current Class "C" (Unlimited) Tree Felling Certificate, or an equivalent qualification from a recognized agency?
  - A. Yes, I have a current Class "C" (Unlimited) Tree Felling Certificate or an equivalent qualification from a recognized agency. (Please provide copy of the Certificate or the equivalent level of qualification with your application)
  - B. No, I do not have a current Class "C" (Unlimited) Tree Felling Certificate or an equivalent qualification from a recognized agency.

**FACTOR: Ability To Lead Or Supervise**

**INSTRUCTIONS:** Ability to lead trails and grounds crews performing trail work and hazardous tree removal.

2. From the descriptions below, please choose the best response to describe your ability to perform the duties of a WL-4749-07 Maintenance Worker Leader. **You must document your experience in your resume.**

Leads and directs crews in Trails and Grounds work. Plans and schedules daily work, demonstrates proper work methods, controls work flow and assures completed work meets goals and standards.

Leads and directs the jobsite layout, safety and work of themselves, employees and volunteers during hazard tree removal.

A. I have broad experience leading crews on routine and specialized trail maintenance, rehabilitation and the construction of OHV, foot and accessible trails. This work includes building, repairing, clearing, and maintaining turnpike, puncheon, boardwalk, drainage structures, retaining walls, tread surface and adjoining vegetation. I have broad experience demonstrating proper work methods and techniques, directing the flow of work and assuring compliance with goals and standards. I have broad experience safely leading work teams in hazardous tree removal. I safely use chainsaws to fell trees of all sizes and complexity with accuracy in developed and non-developed areas. I have broad experience effectively using a variety of tree felling cuts and specialized tools to safely fell trees in desired directions and specific locations with exacting accuracy.

B. I have some experience leading crews on routine and specialized trail maintenance, rehabilitation and construction. I have led crews building, repairing, clearing, and maintaining turnpike, puncheon, boardwalk, drainage structures, retaining walls, tread surface and adjoining vegetation. I have some experience demonstrating proper work methods and techniques, directing the flow of work and assuring compliance with goals and standards. I have some experience safely leading work teams in hazardous tree removal. I safely use chainsaws to fell trees of all sizes and complexity with accuracy in developed and non-developed areas. I have experience effectively using a variety of tree felling cuts and specialized tools to safely fell trees in desired directions and specific locations with exacting accuracy.

C. I have knowledge leading crews on routine trail maintenance of foot and accessible trails. I have led crews building, repairing, clearing, and maintaining drainage structures,

retaining walls, tread surface and adjoining vegetation. I have knowledge demonstrating proper work methods and techniques, directing the flow of work and assuring compliance with goals and standards. I have knowledge of safely leading work teams in hazardous tree removal. I safely use chainsaws to fell trees of all sizes and complexity with accuracy in non-developed areas. I have knowledge to effectively use a variety of tree felling cuts and specialized tools to safely fell trees in desired directions.

D. I have experience either in leading crews on routine trail maintenance, rehabilitation and the construction of foot and accessible trails OR experience safely leading hazardous tree removal work teams, but I do not have experience in both fields.

**INSTRUCTIONS:** For each task in the following groups, choose the statement from the list below that best describes your level of proficiency acquired through formal training or extensive on-the-job experience and/or training for the tasks listed below. Select only one letter for each task. **You must document your experience in your resume.**

A- I know little or nothing about this.

B- I have had study or training in this.

C- I have used my knowledge or ability, but I have been closely supervised.

D- I have used my knowledge or ability on my own, under normal supervision.

E- I am consulted by others in difficult situations, or I am called to do unusually difficult jobs.

### **FACTOR: Technical Practices**

**INSTRUCTIONS:** Technical Practices as a Trails / Grounds Crew leader; Technical Practices as a Hazard Tree Faller.

3. Worked in industry, construction or government to design, construct, maintain, repair and rehabilitate trails.

A- I know little or nothing about this.

B- I have had study or training in this.

C- I have used my knowledge or ability, but I have been closely supervised.

D- I have used my knowledge or ability on my own, under normal supervision.

E- I am consulted by others in difficult situations, or I am called to do unusually difficult jobs.

4. Worked in industry, construction or government performing trail work on steep slopes, rocky, soft, saturated, flat and poorly drained ground or similar rough features to design, site, construct, maintain, repair and rehabilitate trails.

A- I know little or nothing about this.

B- I have had study or training in this.

C- I have used my knowledge or ability, but I have been closely supervised.

D- I have used my knowledge or ability on my own, under normal supervision.

E- I am consulted by others in difficult situations, or I am called to do unusually difficult jobs.

5. Worked in industry, construction or government jobs, independently working and leading others in constructing, maintaining and repairing elevated boardwalk, log construction, common dry stone structures and wall masonry used in trails.

A- I know little or nothing about this.

B- I have had study or training in this.

C- I have used my knowledge or ability, but I have been closely supervised.

D- I have used my knowledge or ability on my own, under normal supervision.

E- I am consulted by others in difficult situations, or I am called to do unusually difficult jobs.

6. Select proper materials, correct placement and chinking of log or stone for strength, function, and aesthetics.
  - A- I know little or nothing about this.
  - B- I have had study or training in this.
  - C- I have used my knowledge or ability, but I have been closely supervised.
  - D- I have used my knowledge or ability on my own, under normal supervision.
  - E- I am consulted by others in difficult situations, or I am called to do unusually difficult jobs.
7. Evaluate trail conditions for maintenance needs; monitor trails for resource damage, perform trail condition assessments, collect and enter trail data.
  - A- I know little or nothing about this.
  - B- I have had study or training in this.
  - C- I have used my knowledge or ability, but I have been closely supervised.
  - D- I have used my knowledge or ability on my own, under normal supervision.
  - E- I am consulted by others in difficult situations, or I am called to do unusually difficult jobs.
8. Possess very high skill levels to consistently fell trees with precise accuracy to prevent damage to the built environment and to important cultural or natural resources.
  - A- I know little or nothing about this.
  - B- I have had study or training in this.
  - C- I have used my knowledge or ability, but I have been closely supervised.
  - D- I have used my knowledge or ability on my own, under normal supervision.
  - E- I am consulted by others in difficult situations, or I am called to do unusually difficult jobs.
9. Experience using power saws to safely fell trees of all sizes and complexities, sound or decayed, with accuracy.
  - A- I know little or nothing about this.
  - B- I have had study or training in this.
  - C- I have used my knowledge or ability, but I have been closely supervised.
  - D- I have used my knowledge or ability on my own, under normal supervision.
  - E- I am consulted by others in difficult situations, or I am called to do unusually difficult jobs.
10. Experience wherein the bole diameters of the trees to be felled commonly exceed the bar length of chainsaws used.
  - A- I know little or nothing about this.
  - B- I have had study or training in this.
  - C- I have used my knowledge or ability, but I have been closely supervised.
  - D- I have used my knowledge or ability on my own, under normal supervision.
  - E- I am consulted by others in difficult situations, or I am called to do unusually difficult jobs.
11. Experience evaluating forestry conditions adjacent to developed areas, monitor the forest for hazard trees and develop assessments of those risks.
  - A- I know little or nothing about this.
  - B- I have had study or training in this.
  - C- I have used my knowledge or ability, but I have been closely supervised.
  - D- I have used my knowledge or ability on my own, under normal supervision.
  - E- I am consulted by others in difficult situations, or I am called to do

- unusually difficult jobs.
12. Experience collecting and entering this data into a hazard tree record.
    - A- I know little or nothing about this.
    - B- I have had study or training in this.
    - C- I have used my knowledge or ability, but I have been closely supervised.
    - D- I have used my knowledge or ability on my own, under normal supervision.
    - E- I am consulted by others in difficult situations, or I am called to do unusually difficult jobs.
  13. Experience and knowledge to independently evaluate tree felling assignments; determine the safest and most effective method to deliver precise tree felling accuracy.
    - A- I know little or nothing about this.
    - B- I have had study or training in this.
    - C- I have used my knowledge or ability, but I have been closely supervised.
    - D- I have used my knowledge or ability on my own, under normal supervision.
    - E- I am consulted by others in difficult situations, or I am called to do unusually difficult jobs.

**FACTOR: Ability to Use and Maintain Tools and Equipment**

**INSTRUCTIONS:** Ability to Use and Maintain Tools and Equipment as they pertain to Trails work and Hazardous Tree removal. Experience operating trucks and heavy equipment.

14. Experience in backcountry trail maintenance leading others using hand tools, power tools, cross-cut saws, come-alongs, grip hoist and rigging to solve trail maintenance problems in remote areas.
  - A- I know little or nothing about this.
  - B- I have had study or training in this.
  - C- I have used my knowledge or ability, but I have been closely supervised.
  - D- I have used my knowledge or ability on my own, under normal supervision.
  - E- I am consulted by others in difficult situations, or I am called to do unusually difficult jobs.
15. Possess skills and lead others in chain saw and cross-cut saw operations; knowledgeable and skilled in the proper and safe methods of felling, limbing, and bucking trees.
  - A- I know little or nothing about this.
  - B- I have had study or training in this.
  - C- I have used my knowledge or ability, but I have been closely supervised.
  - D- I have used my knowledge or ability on my own, under normal supervision.
  - E- I am consulted by others in difficult situations, or I am called to do unusually difficult jobs.
16. Experience in the maintenance and repair of hand and power tools relative to this work, including the ability to re-handle and sharpen hand tools, repair and sharpen chain saws, trimmers, and other power tools.
  - A- I know little or nothing about this.
  - B- I have had study or training in this.
  - C- I have used my knowledge or ability, but I have been closely supervised.
  - D- I have used my knowledge or ability on my own, under normal supervision.
  - E- I am consulted by others in difficult situations, or I am called to do unusually difficult jobs.

17. Ability to transport material efficiently and safely via truck and trailer, heavy equipment and rigging systems.
  - A- I know little or nothing about this.
  - B- I have had study or training in this.
  - C- I have used my knowledge or ability, but I have been closely supervised.
  - D- I have used my knowledge or ability on my own, under normal supervision.
  - E- I am consulted by others in difficult situations, or I am called to do unusually difficult jobs.
18. Ability to safely operate and maintain vehicles used to transport personnel, materials, supplies, and equipment on paved roads, unpaved roads and 4-wheel drive conditions.
  - A- I know little or nothing about this.
  - B- I have had study or training in this.
  - C- I have used my knowledge or ability, but I have been closely supervised.
  - D- I have used my knowledge or ability on my own, under normal supervision.
  - E- I am consulted by others in difficult situations, or I am called to do unusually difficult jobs.
19. During hazard tree removal, experience creating and using rigging systems designed to lift or lower, pull or horizontally move trees and tree sections into precise locations and in desired directions.
  - A- I know little or nothing about this.
  - B- I have had study or training in this.
  - C- I have used my knowledge or ability, but I have been closely supervised.
  - D- I have used my knowledge or ability on my own, under normal supervision.
  - E- I am consulted by others in difficult situations, or I am called to do unusually difficult jobs.
20. Experience making independent decisions in the setup and use of rigging systems; understanding the safe load limits of ropes, hardware and anchors.
  - A- I know little or nothing about this.
  - B- I have had study or training in this.
  - C- I have used my knowledge or ability, but I have been closely supervised.
  - D- I have used my knowledge or ability on my own, under normal supervision.
  - E- I am consulted by others in difficult situations, or I am called to do unusually difficult jobs.
21. Experience to independently set up and safely use multi-point suspension systems capable of handling dynamic, static and running loads.
  - A- I know little or nothing about this.
  - B- I have had study or training in this.
  - C- I have used my knowledge or ability, but I have been closely supervised.
  - D- I have used my knowledge or ability on my own, under normal supervision.
  - E- I am consulted by others in difficult situations, or I am called to do unusually difficult jobs.
22. Experience operating flat and dump bed trucks, snow plows, brush chippers and stump grinders, backhoe tractors, articulating and skid steer loaders.
  - A- I know little or nothing about this.
  - B- I have had study or training in this.
  - C- I have used my knowledge or ability, but I have been closely supervised.
  - D- I have used my knowledge or ability on my own, under normal supervision.

- E- I am consulted by others in difficult situations, or I am called to do unusually difficult jobs.
23. Experience operating equipment to move and load materials and grade surfaces on uneven, steep or soft terrain in all weather conditions.
- A- I know little or nothing about this.
  - B- I have had study or training in this.
  - C- I have used my knowledge or ability, but I have been closely supervised.
  - D- I have used my knowledge or ability on my own, under normal supervision.
  - E- I am consulted by others in difficult situations, or I am called to do unusually difficult jobs.
24. Experience operating snow plow trucks and loaders assisting in winter snow removal operations.
- A- I know little or nothing about this.
  - B- I have had study or training in this.
  - C- I have used my knowledge or ability, but I have been closely supervised.
  - D- I have used my knowledge or ability on my own, under normal supervision.
  - E- I am consulted by others in difficult situations, or I am called to do unusually difficult jobs.
25. Experience in the backing of vehicles and trailers in confined quarters.
- A- I know little or nothing about this.
  - B- I have had study or training in this.
  - C- I have used my knowledge or ability, but I have been closely supervised.
  - D- I have used my knowledge or ability on my own, under normal supervision.
  - E- I am consulted by others in difficult situations, or I am called to do unusually difficult jobs.

**FACTOR: Knowledge of Materials**

**INSTRUCTIONS:** Knowledge of Materials used in the construction, maintenance and repair of Trails. Knowledge of Hazard Trees.

26. Experience following oral and written instructions, technical manuals, schematics and diagrams used in trail maintenance.
- A- I know little or nothing about this.
  - B- I have had study or training in this.
  - C- I have used my knowledge or ability, but I have been closely supervised.
  - D- I have used my knowledge or ability on my own, under normal supervision.
  - E- I am consulted by others in difficult situations, or I am called to do unusually difficult jobs.
27. Follow verbal instructions from supervisor.
- A- I know little or nothing about this.
  - B- I have had study or training in this.
  - C- I have used my knowledge or ability, but I have been closely supervised.
  - D- I have used my knowledge or ability on my own, under normal supervision.
  - E- I am consulted by others in difficult situations, or I am called to do unusually difficult jobs.
28. Interpret supervisor's instructions for other crew members.
- A- I know little or nothing about this.

- B- I have had study or training in this.
  - C- I have used my knowledge or ability, but I have been closely supervised.
  - D- I have used my knowledge or ability on my own, under normal supervision.
  - E- I am consulted by others in difficult situations, or I am called to do unusually difficult jobs.
29. Independently work and lead others in constructing, maintaining and repairing elevated boardwalk, log construction, common dry stone structures and wall masonry used in trails.
- A- I know little or nothing about this.
  - B- I have had study or training in this.
  - C- I have used my knowledge or ability, but I have been closely supervised.
  - D- I have used my knowledge or ability on my own, under normal supervision.
  - E- I am consulted by others in difficult situations, or I am called to do unusually difficult jobs.
30. Experience independently evaluating tree felling assignments, determining the safest and most effective method needed to deliver precise tree felling accuracy.
- A- I know little or nothing about this.
  - B- I have had study or training in this.
  - C- I have used my knowledge or ability, but I have been closely supervised.
  - D- I have used my knowledge or ability on my own, under normal supervision.
  - E- I am consulted by others in difficult situations, or I am called to do unusually difficult jobs.
31. Consistently makes sound decisions based on knowledge of tree species, wood characteristics, environmental conditions and alternatives to felling.
- A- I know little or nothing about this.
  - B- I have had study or training in this.
  - C- I have used my knowledge or ability, but I have been closely supervised.
  - D- I have used my knowledge or ability on my own, under normal supervision.
  - E- I am consulted by others in difficult situations, or I am called to do unusually difficult jobs.
32. Familiarity and skill using a variety of cuts, possessing the ability to select the best one to fit the circumstance encountered.
- A- I know little or nothing about this.
  - B- I have had study or training in this.
  - C- I have used my knowledge or ability, but I have been closely supervised.
  - D- I have used my knowledge or ability on my own, under normal supervision.
  - E- I am consulted by others in difficult situations, or I am called to do unusually difficult jobs.

**ALASKA LOCAL HIRE APPLICANT ELIGIBILITY QUESTIONNAIRE**  
**Maintenance Worker Leader, Trails & Grounds, WL-4749-07 (Permanent/Career Seasonal)**  
**GLBA-15-015**

*This eligibility questionnaire must be submitted with your application package. Please print your name and answer the following: .*

Your Name: \_\_\_\_\_

**Eligibility Questions**

1. How long have you lived or worked in the vicinity of Glacier Bay National Park and Preserve? (circle one)
  - a. Less than 12 months
  - b. 12 months or more
  - c. I have not lived or worked in or near the park
  
2. What time of year have you lived or worked in or near Glacier Bay National Park and Preserve? (circle all that apply)
  - a. during all or part of December through February
  - b. during all or part of March through May
  - c. during all or part of June through August
  - d. during all or part of September through November
  - e. I live (or have lived) in or near the park on a year around basis.
  
3. List your physical address(es) while living in the vicinity of Glacier Bay National Park and Preserve, and approximately when you lived there (month & year, for example Oct 2001 to September 2005)  
  
\_\_\_\_\_  
  
\_\_\_\_\_  
  
\_\_\_\_\_
  
4. Do you have knowledge, by virtue of living in this area, of one or more of the items listed below (circle all that apply)?
  - a. Community history such as: specific dates, important events, seasonal observations, customs, etc.
  - b. Geographic features and/or unique land markers such as: mountain or river locations, types of landscapes, or other
  - c. Wildlife (including identification of): mammals, birds, big game, fish, or other animals specific to the area.
  - d. General knowledge of safety precautions, weather conditions, recreation options, and important information knowledgeable to the local community.
  - e. Supplies and logistics needed for field camping including area-specific needs or that incorporate challenges or safety aspects specific to the area.
  - f. Other unique information not listed above that shows familiarity with the full range of typical conditions that affect the work to be accomplished. Describe here (use additional paper if needed):  
  
\_\_\_\_\_
  - g. I do not have knowledge or experience as listed above.
  
5. How did you obtain your knowledge of the Glacier Bay National Park and Preserve area (circle all that apply)?
  - a. Personal knowledge such as: fishing, hunting, camping, hiking, etc.
  - b. Professional: obtained through work (this work, and the date and year worked, must be cited in your resume)
  - c. Official training: high school class, college course
  - d. Other resource used to obtain knowledge that is not listed above (you may be asked to elaborate later).
  - e. I do not have the knowledge listed above.

**Applicant Certification:**

I certify that the statements made on this application are true, correct and complete to the best of my knowledge. I understand that the information I provide may be verified and that I will not be considered if it is found to be inaccurate.

\_\_\_\_\_  
Applicant signature

\_\_\_\_\_  
Date

**GENERAL INSTRUCTIONS:** The information from this survey is used to help ensure that agency personnel practices meet the requirements of Federal law. Your responses are voluntary. Please answer each of the questions to the best of your ability. Read each item thoroughly before completing the appropriate code number in the blank.

VACANCY ANNOUNCEMENT NUMBER GLBA-15-015	TODAY'S DATE: (MM/DD/YY)
POSITION TITLE: Maint. Worker Leader	SERIES/GRADE: WL-4749-07
1. NAME: (Last, First, MI)	
4. How did you learn about the position or exam you are applying for? Please circle your choice(s).	
01 Private Information Service 02 Magazine 03 Newspaper 04 Radio 05 Television 06 Poster 07 Private Employment Agency 08 State Employment Office	09 Agency Personnel Office 10 Federal Government recruitment at school/college 11 Federal/State/local job information 12 Religious Organization 13 School/college counselor or official 14 Friend/Relative working in agency 15 Friend/Relative not working in agency 16 Other(specify)_____
5. Please categorize yourself in terms of race and sex using the definitions below. Indicate in space number 6 the RACE/ETHNIC CODE which indicates the group you identify yourself. Check the appropriate space in number 7 to show your sex.	
A - American Indian or Alaskan Native B - Asian or Pacific Islander C - Black, not of Hispanic Origin D - Hispanic E - White, not of Hispanic Origin	6. RACE/ETHNIC CODE: _____ 7. Check to indicate your sex. Female: _____ Male: _____
8. Do you have any disabilities? Yes No	
<p><b>PRIVACY ACT INFORMATION</b></p> <p>This information is provided pursuant to Public Law 93-579 (Privacy Act of 1974), December 31, 1974, for individuals completing Federal records and forms that solicit personal information. <b>AUTHORITY:</b> Sections 1302, 3301, 3304, and 7201 of Title 5 of the U.S. Code. <b>PURPOSE AND ROUTINE USES:</b> The information from this survey is used for research and for a Federal Equal Opportunity recruitment program to help ensure that agency personnel practices meet the requirements of Federal law. <b>EFFECT OF NONDISCLOSURE:</b> Providing this information is voluntary. No individual personnel selections are made based on this information. <b>INFORMATION REGARDING DISCLOSURE OF YOUR SOCIAL SECURITY NUMBER UNDER PUBLIC LAW 93-579, SECTION 7 (b):</b> Solicitation of Social Security Number by the Office of Personnel Management is authorized under provisions of Executive Order 9397, dated November 22, 1943, and is used to relate this form with other records that you file with Federal agencies.</p>	