

**NOTICE TO EMPLOYEES POSTED BY ORDER OF  
THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
An Agency of the United States Government**

This Notice is posted pursuant to an Order by the United States Equal Employment Opportunity Commission, dated June 22, 2023, which found that the U.S. Department of the Interior, National Parks Service, violated the Title VII of the Civil Rights Act of 1964 when it retaliated against an employee.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX (INCLUDING PREGNANCY, GENDER IDENTITY AND SEXUAL ORIENTATION), NATIONAL ORIGIN, AGE, DISABILITY, GENETIC INFORMATION OR PRIOR EEO ACTIVITY with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment. The U.S. Department of the Interior, National Parks Service, hereby affirms its commitment to comply with these statutory provisions, and with the regulatory provisions governing equal employment opportunity in federal employment. The agency will ensure that officials responsible for personnel decisions and terms and conditions of employment abide by the requirement of all federal equal employment opportunity laws. The agency will not take action against individuals because they have exercised their rights under the law.

The U.S. Department of the Interior, National Parks Service, was found to have retaliated against an employee who engaged in protected activity in violation of Title VII of the Civil Rights Act of 1964, *as amended*, 42 U.S.C. § 2000e *et seq.* **The EEOC has ORDERED the U.S. Department of the Interior to post this notice for a period of not less than 90 consecutive days, and to take other remedial actions.**

The U.S. Department of the Interior, National Parks Service, will not in any manner restrain, interfere with, coerce, or retaliate against an individual who exercises his, her, or their right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

November 9, 2023

Date

JEFFREY REINBOLD Digitally signed by JEFFREY  
REINBOLD  
Date: 2023.11.09 15:24:05 -05'00'

Signature of Authorized Official  
Name/Title of Authorized Official [Printed]